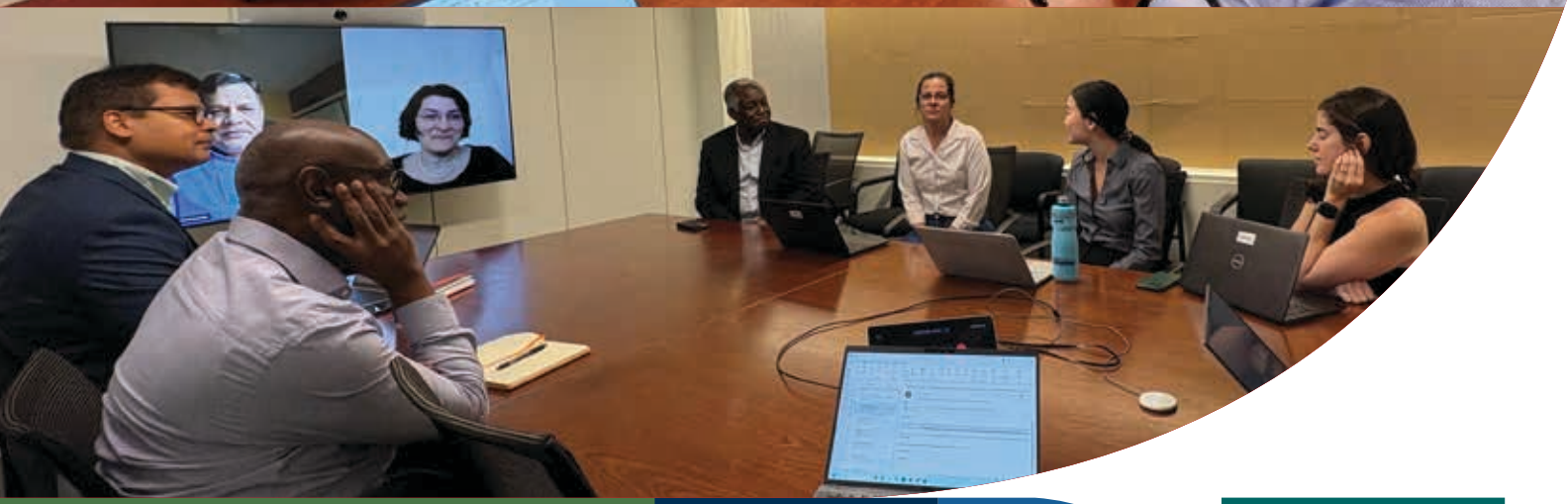
VI. STAFFING AND RESOURCE MANAGEMENT



During FY 2026, the Panel continued to strengthen its staffing and resource capacity to support the increasing compliance-review casework and evolving institutional priorities. Recruitment efforts for staff and consultants focused on expanding technical capacity, while the Truman Scholars Summer Internship Program provided additional support and opportunities for professional development. The Panel also prudently managed its budgetary resources, which included improving its office environment.

- **Staff and Consultants Recruitment.** During FY 2026, the Panel advanced several staff and consultant recruitment processes to strengthen its capacity to support compliance casework, thematic engagements, communications, and institutional knowledge. Dion Romano was selected and onboarded as Research Analyst in November 2025. The Panel also initiated recruitment for an Extended-Term Consultant and an Investigations Officer (with a focus on environmental sciences) during the third quarter of FY 2026. By the end of the fiscal year, Margaret Seijo Scotti was selected as the Extended-Term Consultant, while interviews for the Investigations Officer position were ongoing. The Panel also engaged Dana Clark as a Short-Term Consultant to develop the compendium of cases handled by the Panel over the past 32 years.

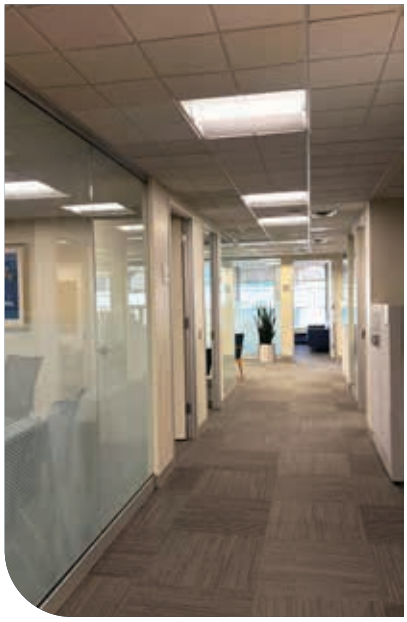
- **Staff Development Assignments.** On September 8, 2025, Loubna Ennadir joined the Panel team on a development assignment agreed between the Inspection Panel and the Development Economics – Technology and Innovation Unit, primarily supporting the Panel's Case Management System and related administrative matters. The Panel and CAO also established a six-month development assignment exchange to provide staff with an opportunity for cross-learning and experience in handling casework across the World Bank's public and private sectors. Under this arrangement, Kojo Ano Benu-Ado was assigned to CAO, while Raquel Gomez Fernandez was assigned to the Inspection Panel.

- **Truman Scholars Summer Internship Program.** The Panel conducted the 2026 recruitment process, receiving 10 applications in March 2026, and subsequently selected Kanmani Duraikkannan and Elias Yoichi Leadman for the eight-week June–July summer internship.

- **FY2027 Budget Preparation and Submission.** The Panel prepared its FY 2027 budget requirements taking into account anticipated casework, staffing, missions, and institutional priorities.

- **Mission Travel and Staff Safety.** Work was undertaken on mission travel risk assessments and emergency-response protocols to strengthen preparedness and staff safety during Panel missions. In FY 2026, the Panel supported staff participation in the Safe and Secure Approaches in Field Environments training.

- **Office Reconfiguration.** As a result of Bank-wide office restacking, the Panel office was relocated to another floor. The Panel undertook an office reconfiguration which, consistent with the relevant corporate processes, was financed through the FY 2026 budget underrun. The physical reconfiguration and staff moves were completed in the third quarter of FY 2026. This effort aimed to provide staff with a more conducive and functional working environment.



BUDGET

During FY 2026, the Panel received a budget of $5.355 million, of which $5.043 million was utilized. Salaries and benefits accounted for the largest share of expenditure, followed by costs for consultants, equipment and building services, and contractual services. The fiscal year closed with a budget underrun of $312,000, equivalent to approximately 5.8 percent of the total budget received.

FY26 Budget (July 1, 2025 - June 30, 2026)[1]

Category	Amount
Salaries[2]	1,782
Benefits[2]	1,221
Communications & IT Services	42
Equipment & Building Services	444
Temporaries & ETCs	35
Consultants[3]	883
Travel	414
Representation and Hospitality	18
Contractual Services	177
Other Expenses	26
Total Budget Spent	**5,043**
Total Budget Received	**5,355**
Underrun	**312**

Notes:
1 All amounts are in thousands (multiply by 1,000).
2 Includes Chairperson's salary and benefits.
3 Includes Panel Members' fees