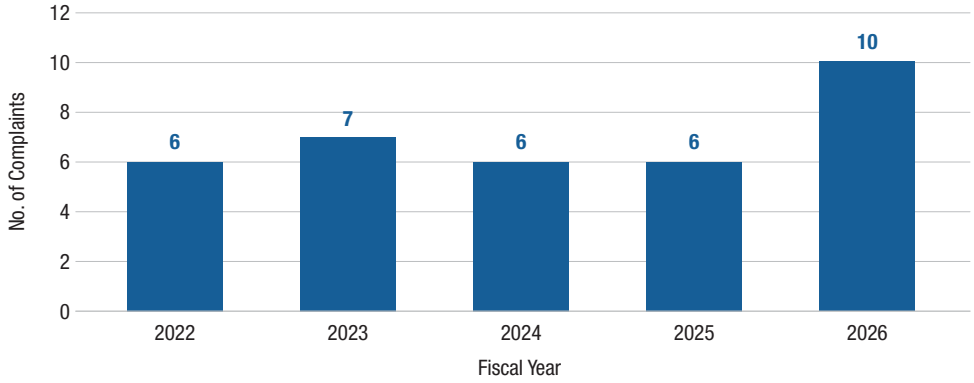
APPENDIX I. INSPECTION PANEL CASES GRAPHS

CASES RECEIPT

Annual case receipt trends (By Fiscal Year)

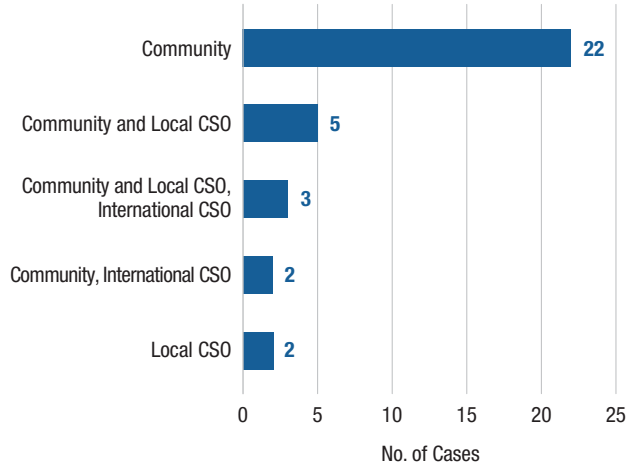
Total cases received (2022-2026): **35**



Key insights: Case receipts peaked in FY 2026 with 10 complaints–marking a 67% increase compared to the average of the prior four fiscal years (6 cases)

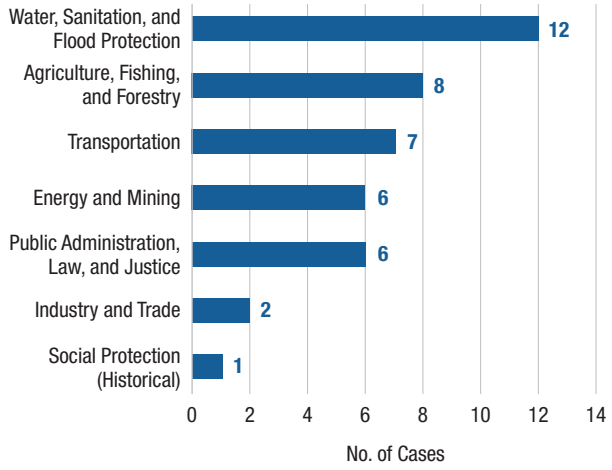
TYPE OF COMPLAINANTS

Who files cases (2022-2026)



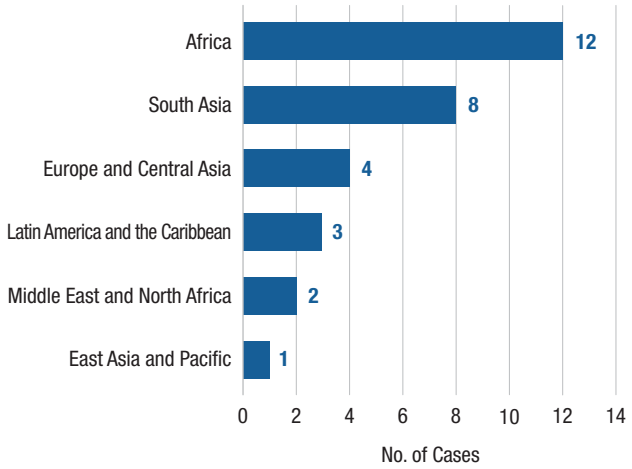
CASES SECTOR

Top affected sectors (2022-2026)



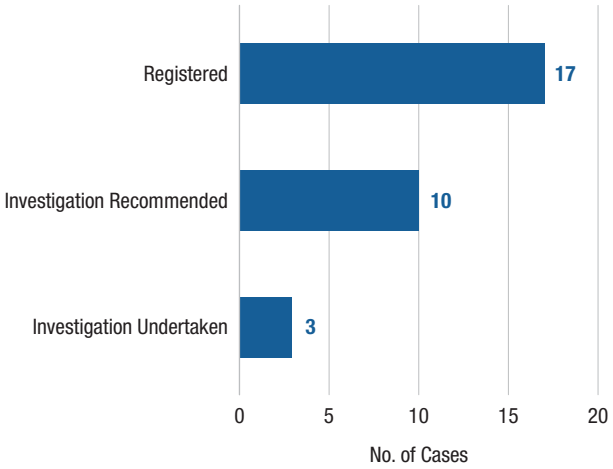
REGIONAL DISTRIBUTION OF CASES

Cases by geographic area (2022-2026)



CASES PROCESSING HISTORY

Current workflow breakdown



APPENDIX II. TRENDS IN ALLEGATIONS OF REPRISAL AND REQUESTS FOR CONFIDENTIALITY

By June 2026, the Inspection Panel had received 187 requests for inspection, which corresponded to 163 Panel cases. Of those, 66 cases (42 per cent) included allegations of reprisals, 78 cases (50 per cent) contained requests for confidentiality, and 54 cases (33 per cent) included both. The number of allegations of reprisals and requests for confidentiality in investigation requests has continued to rise in recent years, as also documented in the December 2021 Inspection Panel Advisory on intimidation and reprisals.

APPENDIX III. PROFILE OF PANEL MEMBERS AND PANEL STAFF PHOTOS

IBRAHIM PAM
Chairperson

Mr. Ibrahim Pam, a Nigerian national, was appointed to the Inspection Panel on January 1, 2023, and became Panel Chairperson on November 17, 2024. Mr. Pam is an accomplished international lawyer, analyst, and investigator with strong leadership experience, specialization in investigating mass crimes, human rights abuses, fraud, and financial crimes, and expertise in internal oversight and accountability of international institutions. His most recent previous position was Head ad interim of the Independent Redress Mechanism at the Green Climate Fund, and before that as pioneer Head of the Fund's Independent Integrity Unit since 2016.

Mr. Pam previously worked as an Analyst and Investigator in the Office of the Prosecutor at the International Criminal Court 2005–2012, and then as Chief Investigator in the Integrity and Anti-Corruption Department of the African Development Bank 2012–2015. He was Team Leader and Resident Investigator at the United Nations Office of Internal Oversight Services for the UN Mission in South Sudan, with concurrent responsibility for the United Nations Interim Security Force for Abyei, and additional assignments to the UN Multidimensional Integrated Stabilization Mission in the Central African Republic 2015–2016. In 2000–2001, Mr. Pam worked as Special Legal Assistant to the Nigerian Truth Commission, which among other things dealt with environmental and human rights issues in the Niger Delta. From 2001–2005, he served as Chief Legal Officer in the Nigerian Anti-Corruption Commission where, as Lead Expert delegate for Nigeria, he participated in the drafting of the African Union Convention on Combating and Preventing Corruption, and the UN Convention Against Corruption. He also helped develop the General Principles for Review of Investigative Offices of the Conference of International Investigators. In 2018, on behalf of the host organization (the Green Climate Fund), he chaired the Conference of International Investigators, a forum for investigators of international organizations. He is also concurrently a Member of the Independent External Oversight Advisory Committee of the Joint United Nations Programme on HIV/AIDS, and Chair of the Ad Hoc External Panel on Workplace Culture for the Office of the Prosecutor of the International Criminal Court. In addition, he serves as a Member of the Advisory Board of the African Association of International Law.

Mr. Pam holds a Bachelor of Laws (LLB. Hons) degree from the University of Jos, and a Master of Science (MSc) degree in Criminal Justice Policy from the London School of Economics and Political Science. He is called to the Bar as a Barrister and Solicitor of the Supreme Court of Nigeria.

EVELYN DIETSCHE
Panel Member

Dr. Evelyn Dietsche joined the Panel for a five-year term commencing April 8, 2024. She is a German citizen resident in Switzerland with nearly 30 years of operational and strategic-managerial experience in the multinational corporate sector and the international advisory and consultancy business. A recognized international expert, Dr. Dietsche has extensive practical knowledge of natural resource governance, and has taught, supervised, published, and peer-reviewed research on this and related topics, including with the Centre of Energy, Petroleum, and Mineral Law and Policy at University of Dundee, Chatham House, the Centre for Social Responsibility in Mining at Queensland University, and the United Nations University World Institute for Development Economics Research.

Following an advisory position with the Namibian Ministry of Finance as a fellow of the Overseas Development Institute, Dr. Dietsche served the development consultancy Oxford Policy Management Ltd, based in the United Kingdom, as a fiduciary risk and public policy analyst for a variety of assignments mainly across Sub-Saharan Africa, the Caribbean, and the Middle East, and provided thought leadership for a multi-year initiative on leveraging and mitigating the impacts of the mining sector on developing countries, funded by the International Council on Mining and Metals in collaboration with the Commonwealth Secretariat and the World Bank. In 2009 she joined the social performance team of BG Group (now part of Shell) as sustainable development manager before setting up her own company in 2013 and continuing to provide BG Group and other extractive industry companies with hands-on, operational, and strategic advice on the macroeconomic and social impacts of their investments. In addition, she advised several multinational and bilateral development agencies on policies for the management of cumulative sector impacts, on local content and skills development, and on the impacts of climate policies. In 2020 she joined swisspeace, a peace and conflict research and practice institute affiliated with the University of Basel, Switzerland, to lead and develop the "Business & Peace" and "Resources & Conflict" programs.

Dr. Dietsche holds a PhD in Resources Sector Governance from the Centre for Energy, Petroleum and Mineral Law and Policy (University of Dundee, Scotland), an MSc in Development Economics from the School of Oriental and African Studies (University of London), and a MA in Public Policy and Management from Konstanz University (Germany).

AJAY ACHYUTRAO DESHPANDE
Panel Member

Dr. Ajay Deshpande, an Indian national, is a seasoned environmental governance and sustainability expert with more than 30 years of experience in environmental compliance and governance. Holding a Doctorate in Environmental Engineering from IIT Delhi and a Bachelor of Laws (LLB) from Mumbai University, he specializes in pollution control, environmental governance and policy, climate change mitigation, environmental, social and governance (ESG), circular economy, and environmental safeguards. He has held key positions, including as Expert Member at India's National Green Tribunal

(2013-2017) and Compliance Review Panel Member at the Asian Development Bank (2017-2022), advising on large-scale environmental restitution and sustainability projects. He has been an environmental regulator at Maharashtra Pollution Control Board (1997-2012) and has experience in environmental investigations, consultations, grievance redressal, enforcement, and compliance, besides environmental permitting. He has also worked with M/s Water and Power Consultancy Services (India) Ltd (1992-1997) collaborating on environmental and social impact assessment studies for river valley projects, hydropower and thermal power plants, and industrial pollution monitoring and abatement related studies. He was also part of several national level committees working on environmental appraisals for developmental projects, formulation of environmental standards, and waste management.

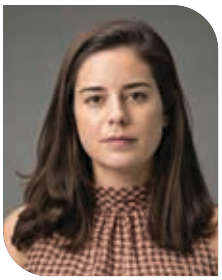
Dr. Deshpande has played a pivotal role in shaping environmental policies, including contributions to India's environmental improvement action plans, Circular Economy Action Plan and Resource Efficiency initiatives. As an Adjunct Professor at IIT Bombay, he continues to teach environmental policy and sustainability while driving research and thought leadership in environmental governance, climate action and circular economy.

Panel Staff

Serge Selwan
Senior Policy Officer

Richard Wyness
Senior Environmental Specialist

Kojo Ano Bedu-Addo
Senior Social Development Specialist



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Research Analyst

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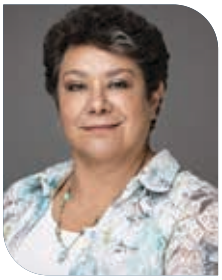

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Senior External Affairs Officer